

Agenda for WFencing Meeting (#4)
November 1, 2019, 1:30 pm Eastern via Zoom

Attendees:

Susan Borgos
Vinnie Bradford
Ina Harizanova
Jen Oldham
Cathleen Randall
Kathy Vail
Iris Zimmermann

Method: Zoom call, hosted by Jen's zoom account, facilitated by Cathleen.

Note-Taker: Cathleen

AGENDA

I. Call to Order and Check In

II. Review of Past Meeting

Past meeting was 10/4/19. These were developed:

Mission statement: **Advancing women in the sport of fencing**

Core Values: **Diversity. Unity. Equality. (D.U.E.)**

Vision Statement: **WFencing aspires to a world in which women's leadership is realized to be essential in all aspects of the fencing community.**

Also proposed: **Women (and allies) Moving Fencing Forward.**

Discussion? Not at this time, thanks

III. Work of the Day:

A. Update from October NAC - - Jen

1. Summary of group meeting at Oct NAC and ideas generated
This was a big idea generation and talking time -- very good.
Support of USAFencing was there -- as was variety of roles of attendees.
People were present 6-9pm
2. Decision was to have a standing meeting the first Friday, 6:00pm, at the fanciest lobby near the venue every NAC.
Flexible about time. Last meeting extended into dinner but not necessary fixed about this.
3. Need designated planner/organizer for Nov, Dec and Jan NACs.
Kathy and Ina are at Nov NAC. Could meet on Saturday evening.

Host hotel lobby to meet -- Kathy will let us know.

4. Use WFENCING Facebook group for announcements at this time.

B. Dec and Jan NAC Finalizing COMING OUT PLAN-- Jen

1. **Articles of Incorporation** (Jen and Susan)

2. **Logo** (Christy and Jen)

Christy has sent ideas to logo person -- Jen will follow up

3. **Website** with ability to take donations (Jen and Cathleen) Need structure!

Jen is working with a web designer to add widgets and set up WordPress.

Email to the list with an update with info about meeting at NACs. logo, mission statement, updates in future and looking for tech person/website design help (Vinnie)

4. Setting up **Booth at Dec or Jan NAC**

- a) Decide which dates/NACs

- b) Booth arrangements (physical booth, logo, banner, etc.)

- c) Staffing of booth schedule

*Continue meetings in lobby for now -- not ready for booth yet

5. Set up **Jan 2nd afternoon objectives planning meeting** before Charlotte NAC.

- Who to invite?
- Donna able to run meeting, need confirmation on planning space

In person or Zoom to meeting in Charlotte -- hammer out objectives for WFencing

Susan, Christy, Kathy, Jen and Cathleen can be present

Cathleen and Jen to arrange time with Donna and space with Christy. Organizing and documents too.

C. Future Planning: (Depending on time)

1. How do we decide our first board of directors?

Articles of Incorporation won't be need yet, by By-Laws will.

Members could be:

- Regions
- Coaches/Referees/Athletes/NCAA/and... -- all professional aspects of women in fencing
- Weapon groups
- Other Models--WSF
- Roles needed

What fits the culture shift we want to promote?

Who can help promote and fundraising?

Present ideas at next meeting.

(Jen & Iris & anyone else interested)

2. Clinics with USFCA. Need to provide talking points and recruit at these Meetings.
3 Clinics coming up -- will add to newsletters going to mailing list
3. What is an ally? Discussion about involvement and definition of an ally.--
tabled
(NB -- we did have an ally at the first social at Oct NAC)
4. Summer Nationals Social - Dawn
Will happen - -possible fundraising event, too. More updates later.
5. Summer Nationals Speaker Series?
Our Dec meeting will discuss this more-- also include JO's as well
6. NCAA WFencing Organizing - Supporting our professional future. --
tabled

Additional discussion about future initiatives

Women's Referee meeting at Dec NAC (Susan)

Events page -- interactive calendar will be on website

Use WF FB page for now too

IV. **Plan of Work Review** -- *NAC Friday Social Facilitators, Logo finalization, NAC booth organizers, Objectives Meeting Finalization in Charlotte*

Dec NAC social-- will be set up (Jen & Cathleen?) -- many of us will be there.

V. **Wrap Up**

Next meetings:

Friday, November 8, 6:00pm Central, Milwaukee NAC, in-person conversation about women in fencing, meet in site hotel lobby, Kathy and Ina to host

Friday, December 13, 1:00pm Eastern, Zoom Call

Reporting on activity and planning for future.